



**SUSTAINABILITY
REPORT**

2021



**Együtt.
Veled**

COMPLIANCE WITH THE PRINCIPLES OF THE UN GLOBAL COMPACT

On May 6, 2009 the company joined the UN Global Compact Initiative and its 10 principles in the areas of human rights, labor, environment and anti-corruption.

The Report complies with the principles set forth by the UN Global Compact, and is also to be considered as Magyar Telekom Group's Communication on Progress Report.

The following table shows the occurrence of information in the report relating to the principles.

GLOBAL COMPACT PRINCIPLES	CHAPTER
1. Support and respect the protection of internationally proclaimed human rights	Stakeholders - Suppliers Diversity and Equal Opportunities
2. Make sure that they are not complicit in human right abuses	Stakeholders - Suppliers Diversity and Equal Opportunities
3. The freedom of association and the effective recognition of rights to collect bargaining	GRI Content Index (GRI 407)
4. The elimination of all forms of forced and compulsory labour	GRI Content Index (GRI 409)
5. The effective abolition of child labour	GRI Content Index(GRI 408)
6. The elimination of discrimination in respect of employment and occupation	Our Approach Stakeholders - Suppliers Diversity and Equal Opportunities
7. Support a precautionary approach to environmental challenges	Our Approach Climate protection Stakeholders - Suppliers
8. Undertake initiatives to promote greater environmental responsibility	Our Approach Stakeholders
9. Encourage the development and diffusion of environmentally friendly technologies	Our Approach Climate protection Digitalization
10. Work against corruption in all its forms, including extortion and bribery	Stakeholders - Suppliers GRI Content Index (GRI 205)